

**Executive Search Owners Association  
Member Directory**

<b>Member Name</b>	<b>Company Name</b>	<b>Email Address</b>	<b>Phone Number</b>	<b>Website</b>	<b>Services</b>
Barbie Barta	Business Centric Technology	bbarta@bct-corp.com	972 267-7950	<a href="http://www.bct-corp.com">www.bct-corp.com</a>	BCT, an Avizion Technologies Group company, is a 100% woman-owned MBE/WBE and SBE certified IT staffing and solutions provider. We provide technologists on a contract, contract-to-hire, and direct-hire basis for all industries. Other services include Staff Augmentation, On-Demand Recruitment, Retained Search, and Recruitment Training.
Gaines Baty	R Gaines Baty Associates, Inc.	gbaty@rgba.com		<a href="http://www.rgba.com">www.rgba.com</a>	Improve the Outcome. A National Search Firm for Consulting, Healthcare and Technology Leadership
Elaine Beagle Lucy Lorenzo	Ascension Search Partners	ebeagle@ascensionsearchpartners.com llorenzo@ascensionsearchpartners.com		<a href="http://www.ascensionsearchpartners.com">www.ascensionsearchpartners.com</a>	Ascension Search Partners serves middle market, publicly traded, and privately held companies; private-equity firms and their portfolio companies; as well as family businesses and family offices across all industries.
Kevin Burch	QuestPro / Q-Temps	kburch@questpro.com		<a href="http://www.questpro.com">www.questpro.com</a>	The recruiting agency built for today's world of insurance and risk management.
Paula Calise	Linked Executive Search	paula.calise@linkedexec.com		<a href="http://www.linkedexec.com">www.linkedexec.com</a>	Experts at Filling Hard to Fill Positions
Tom Dixon	Dixon Associates Honorary Life Member		972-978-1026		Dixon Associates specializes in the Food Manufacturing/CPG Industry. All disciplines and levels
Diane Goebel	Hiring Spectrum	diane@hiringspectrum.com	972 741-4779	<a href="http://www.HiringSpectrum.com">www.HiringSpectrum.com</a>	Hiring Spectrum provides executive search and recruitment process outsourcing (RPO) services to small to mid-size clients nationwide. Founded in 2003, we specialize in searches for management consulting and corporate roles including strategy, analytics, sales, accounting, finance, HR, change management, continuous improvement, Lean Six Sigma, technology and more.

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Brandi Gorr Tim Wheeler	Wheeler Staffing Partners	bgorr@wheelersp.com	214- 514-6925	<a href="http://www.wheelersp.com">www.wheelersp.com</a>	Wheeler Staffing Partners, Inc. (WSP) is a leading staffing firm headquartered in Plano, Texas, offering tailored recruitment solutions across the nation. Our comprehensive services include Executive Search, Direct Hire, Contract, Contract-to-Hire, and innovative Recruitment Process Outsourcing (RPO). WSP specializes in supporting industries such as healthcare, IT, finance, HR, sales, and administration.
Wanda Granier	BridgeWork Partners	wanda@bridgeworkpartners.com		<a href="http://www.bridgeworkpartners.com">www.bridgeworkpartners.com</a>	At BridgeWork Partners, Our Talent is Finding YOURS
Rick Martinez	r2 Technologies, Inc.	rick@r2now.com		<a href="http://www.r2now.com">www.r2now.com</a>	Provides Information Technology full-time placements, consulting, and project based services for growing and high tech companies. We focus on networking with IT professionals and building long-term client relationships. We extend the capability and reach of IT to our customers by focusing on our candidate's technical qualification and interpersonal skills that results in increased productivity and reduces attrition.
Tad McIntosh	HumCap, Inc	tad@humcapinc.com	214-520-0760	<a href="http://www.humcapinc.com">www.humcapinc.com</a>	HumCap supports growing and high tech organizations by providing an integration of recruiting services and human resource support. HumCap is a veteran based company that is values based and offers service team continuity and consistency.
Bill Mitchell	Honorary Life Member	bill@eaglesearch.net	972 345-4737		
Paige Palmer	Gillham, Golbeck & Associates	ppalmer@ggasearch.com		<a href="http://www.ggasearch.com">www.ggasearch.com</a>	An executive search firm focused exclusively on the commercial real estate industry
Holly Sherman Peña	Peña Search Consulting, LLC	holly@penasearch.com	214-736-8876	<a href="http://www.penasearch.com">www.penasearch.com</a>	Peña Search Consulting is a retained, executive search firm specializing in placement of individuals for leadership positions in nonprofit organizations and small to midsize for-profit companies.

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Joe Preston	The Preston Group Texas	joe@theprestongrouptexas.com	214-368-2551	<a href="http://www.theprestongrouptexas.com">www.theprestongrouptexas.com</a>	The Preston Group Texas, founded in 1992 is an executive search consulting firm specializing in technology, engineering, manufacturing, administrative and professional services to find professional talent ranging from senior individual contributors through C-level executives. We offer retained search, volume staffing solutions, contingency search, and executive assessment.
Nick Riccione	Riccione Resources, Inc	Nick@Riccione.com	972-407-1900 x 23	<a href="http://www.riccione.com">www.riccione.com</a>	We are a technical search firm with over 30 years of technology recruiting experience, specializing in software development. We exclusively work the Dallas Fort Worth market. Our clients range from startups to Fortune 500 and positions range from technical to management.
Karen Richards	Fidelis Companies	krichards@fideliscompanies.com	972-672-3758	<a href="http://www.fideliscompanies.com">www.fideliscompanies.com</a>	We provide both contract and direct hire talent with extensive experience within ERP, BioPharm and Engineering/Semiconductor industries.
Jolene Risch	Risch Results	jolenerisch@rischresults.com	972-839-9447	<a href="http://www.rischresults.com">www.rischresults.com</a>	An Executive Search Firm that focuses on finding the right talent for organizations. A key factor in any organization's success is making the most of their current human resources and assessing future potential--this is where Risch Results has the experience. We provide the right balance of insight and expertise to help our clients build the most productive teams.
Ron Ritchey	Performance Recruiters LLC	rr@prdfw.com		<a href="http://www.prdfw.com">www.prdfw.com</a>	Performance Recruiters has been dedicated to delivering exceptional IT talent to companies in the DFW area since 1985
Monty Sands	Summit Tech Partners	msands@summittechpartners.com	214-244-4100	<a href="http://www.summittechpartners.com">www.summittechpartners.com</a>	Focused on delivering Talent Solutions and Professional Services to companies throughout the United States in the core areas of: Agile, Digital Delivery and Product; Data and AI; Modern Infrastructure - Data Center and Cybersecurity; and Service Management. Clients in Financial Services, Healthcare, Life Sciences, Utilities, Retail, Consumer Goods and Technology sectors. WBENC and WOSB certified with locations in 6 states.

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Brad Stevens	Level-C Solutions Signature Back Office EOR Solutions	brad@levelcsolutions.com	214-213-6649	<a href="http://www.levelcsolutions.com">www.levelcsolutions.com</a> <a href="http://www.signaturebackoffice.com">www.signaturebackoffice.com</a>	Thirty years of staffing industry experience to help business owners with their people needs. Specialties include Search and On-Site Staffing Programs, Coaching and Consulting. Level-C Solutions works with independent recruiters and staffing firms to create win-win solutions. Signature is a complete outsourced Back Office/Employer of Record Solution supporting recruiting and staffing firms in 40+ states.
Amy Sulgrove	Talent Executives	Amy@TalentExecutivesGroup.com		<a href="http://www.TalentExecutivesGroup.com">www.TalentExecutivesGroup.com</a>	At Talent Executives, we don't just fill roles — we build relationships. We partner closely with companies to understand their unique goals, then deliver standout candidates who align with their team and culture. Our clients think of us as an extension of their own recruiting arm — trusted, fast-moving, and committed to long-term success.
Ron Sunshine	Ron Sunshine Associates	ron@ronsunshineassociates.com		<a href="http://www.ronsunshineassociates.com">www.ronsunshineassociates.com</a>	Specializing in the search and selection of manufacturing professionals since 1980
Bill Vick	Honorary Life Member			<a href="http://www.linkedin.com/in/billvick">www.linkedin.com/in/billvick</a>	
Lynne Von Villas	North Texas Employment Solutions, inc. Driver's Depot inc.		972-221-5566	<a href="http://www.emptemp.com">www.emptemp.com</a>	Staffing for the DFW Metroplex for 25 years. Areas of expertise - Local light industrial, clerical positions and Regionally Class A 18 wheel drivers.
Cindy Yared	Spot On Talent	cindy.yared@spotontalent.com	214-550-8179 Ext 101	<a href="http://www.spotontalent.com">www.spotontalent.com</a>	Since 2010 we have placed skilled professionals, staff to senior leader level, in Direct Hire, Contract, Contract-to-hire, and Project-based roles across the U.S. Specializations include accounting/finance, marketing, HR, administrative and legal support. Mid-market industry focus in healthcare, real estate, manufacturing and professional services.